

STRONGER THAN EVER, BETTER TOGETHER
Club Inclusion and Prescott!

Questions & Answers

Positive and supported community spaces help improve the health and mental wellbeing of people with disabilities. Prescott and Club Inclusion provide accessible and inclusive programs with lots of choices to help you feel happy, be less lonely, make new friends—and enjoy a full life.

Why is Club Inclusion joining Prescott?

- Club Inclusion's staff team will have more support if they are part of Prescott.
- Prescott will help us make Club's programs and services stronger now and in the future.
- Together, our voices will be louder to help make our communities more accessible and inclusive, where people with disabilities feel they belong.
- The Department of Community Services (DSC) supports Club Inclusion being part of Prescott. DSC has approved Club's staff team being employed by Prescott.
- We don't want anyone to be left behind. By working together, we can make sure that great opportunities are open to more people, and we aren't competing for resources.

What is and isn't changing?

- Prescott's and Club Inclusion's programs, staff teams, locations will all be the same for now. If you currently attend Club, you can still attend Club. If you currently attend Prescott, you can still go to Prescott. If you go to Prescott and Club, that won't change.
- Club Inclusion will still be called Club Inclusion – we'll still be at St James Anglican Church and Grace United Church, Dartmouth – and we'll still have the same logo and merch and our new van!
- Drop In Club, Day programs, Summer camps, Inclusive choir and Supper Club will all be the same.
- Most changes are for business purposes and will help support Club's staff team. For example, Club staff will now be employed by Prescott and receive more benefits. There will now be more support for administration and HR.
- Club Inclusion will continue to charge a fee for programs for now.
- Over time, and with your input, Club Inclusion and Prescott will create more programs to provide you with more choices, opportunities and belonging in Halifax communities and the greater HRM.
- Together we will plan ways to have a stronger organization, with more options for everyone.

Will I still have a voice?

- Yes! All Prescott and Club Inclusion participants help plan and give input and feedback about programs and services. Your voice and opinions are VERY important!
- Jackie Rivers will still be Club's General Manager and will oversee Club's programs and staff – she and the team do a fabulous job and we want to support them!
- Prescott's Executive Director is Alice Evans. Alice co-founded and used to manage Club Inclusion. Club is very important to Alice and she is committed to supporting Club Inclusion into the future.
- Some members of Club Inclusion's board of directors will join Prescott's board and Club's Member Council will have board representation.
- Club and Prescott will have one AGM – you will be a member of the society and will be able to vote.
- As a member of Club, you can help us plan programs, lead workshops and set your own individual goals. You get to decide, "Where to today?"

Who can I contact if I have any questions?

You can reach out to either Jackie or Alice:

- Jackie Rivers, General Manager, Club Inclusion: (902) 401-5938, jackie@theclubinclusion.com
- Alice Evans, Executive Director, Prescott: (902) 454-7387, aliceevans@prescottgroup.ca

STRONGER THAN EVER, BETTER TOGETHER
Club Inclusion and Prescott!

“I go to Prescott in the daytime and I would like to go to Club Inclusion in the evenings. Will I have to pay for it?”

Yes, Club Inclusion programs will still have a fee for now. If you are not able to pay, let us know. We have some bursaries available.

“We really like the staff who currently work with our son, will they stay in their jobs?”

We believe that being a part of Prescott and having benefits and pension will make Club Inclusion’s jobs more attractive to our team, long-term!

“I am on the waitlist for service at Prescott, will this mean I can get service sooner?”

At the moment we aren’t making any changes to our programs, but we will work hard to get rid of the wait list at Prescott and to reduce fees at Club. This is all dependent on funding. We have strong relationships with some amazing funders. Together, we believe we will be able to make changes that benefit our whole community.

“I rely on the detailed communication we get from Club, will we still get this?”

Yes, absolutely. We understand that communication supports are an important accommodation for some members and we will continue to provide them.

“Is there something you’re not telling us? Are we going to have unwelcome surprises in the future?”

There is no hidden agenda here. This is a friendly arrangement. Prescott and Club Inclusion’s Board have been working on this for over two years. They, along with Jackie and Alice, have put a great deal of thought into this. We are doing it for our members. We want to provide more opportunity and choice in Halifax. There are no hidden surprises and no plans to stop service or programs for any of our members or Prescott’s participants. We hope you will trust us to continue to support you.

“Will programs change in the future? When will that be?”

There are no plans to change any programs at all for at least a year. We need to get to know each other and explore new funding and we don’t want to rush any of this. We expect that our programs will change a bit in the future. Sometimes we get new funding, or our members tell us they want something new – we will keep asking for your input and working to improve our programs.

“I want to have programs that aren’t segregated, and be more included in community. Will that happen?”

One of our goals is to have more programs in places throughout Halifax. Having a valued role in community is important to many people. We are also working hard to get more volunteers at Club and Prescott.

“Can I get a job at Prescott in the café?”

There aren’t any openings at the moment but maybe in the future. The jobs are advertised to people who have disabilities first.

“Are you going to be doing person-directed planning like PATH?”

Yes. We are exploring ways to do more person-directed planning, and find ways to improve quality of life.

“Can we do joint programs?”

Yes! We hope we will be able to do lots of joint programs in the future. For now we are just thinking about Open Days and sharing information.

“Can you provide information and support sessions for parents and caregivers?”

Yes. We will hold a meeting in September for parents and caregivers to make a plan for this.